The Female Conversation – Empowering Women in IR & CI

Rebecca Taylor (Secureworks, UK)

Amanda Capobianco (Richemont International SA, CH)

Audrey Mnisi (Ghana Association of Banks; FIRST.org Board Member; Vice President for Women in Cybersecurity Wes, GH)

Emer O'Neill (VMWare, IE)

Khushali Dalal (Juniper Networks, US)

Tracy Bills (CERT® Division of the Software Engineering Institute (SEI); ; FIRST.org Board Member, US)

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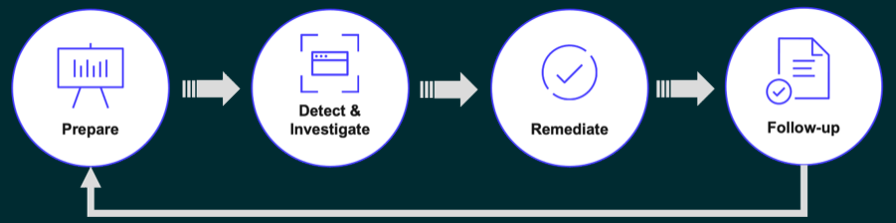
Secureworks®



RICHEMONT

Cyber Threat Intelligence

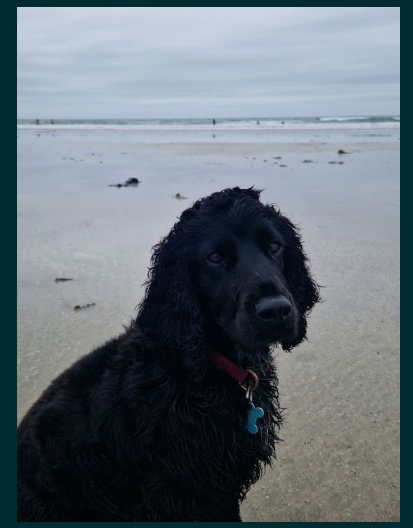
ST JOHN'S

Incident Response

Threat Hunting

Audrey Mnisi

Director of Security Response Centre VMware	Today
Tech Support @ VMware + kids + Masters	30’s
New Zealand & Australia for 3 years	Mid 20’s
First tech job in Motorola	Early 20’s
Airhostess was on the cards	Pre-20’s



Khushali Dalal

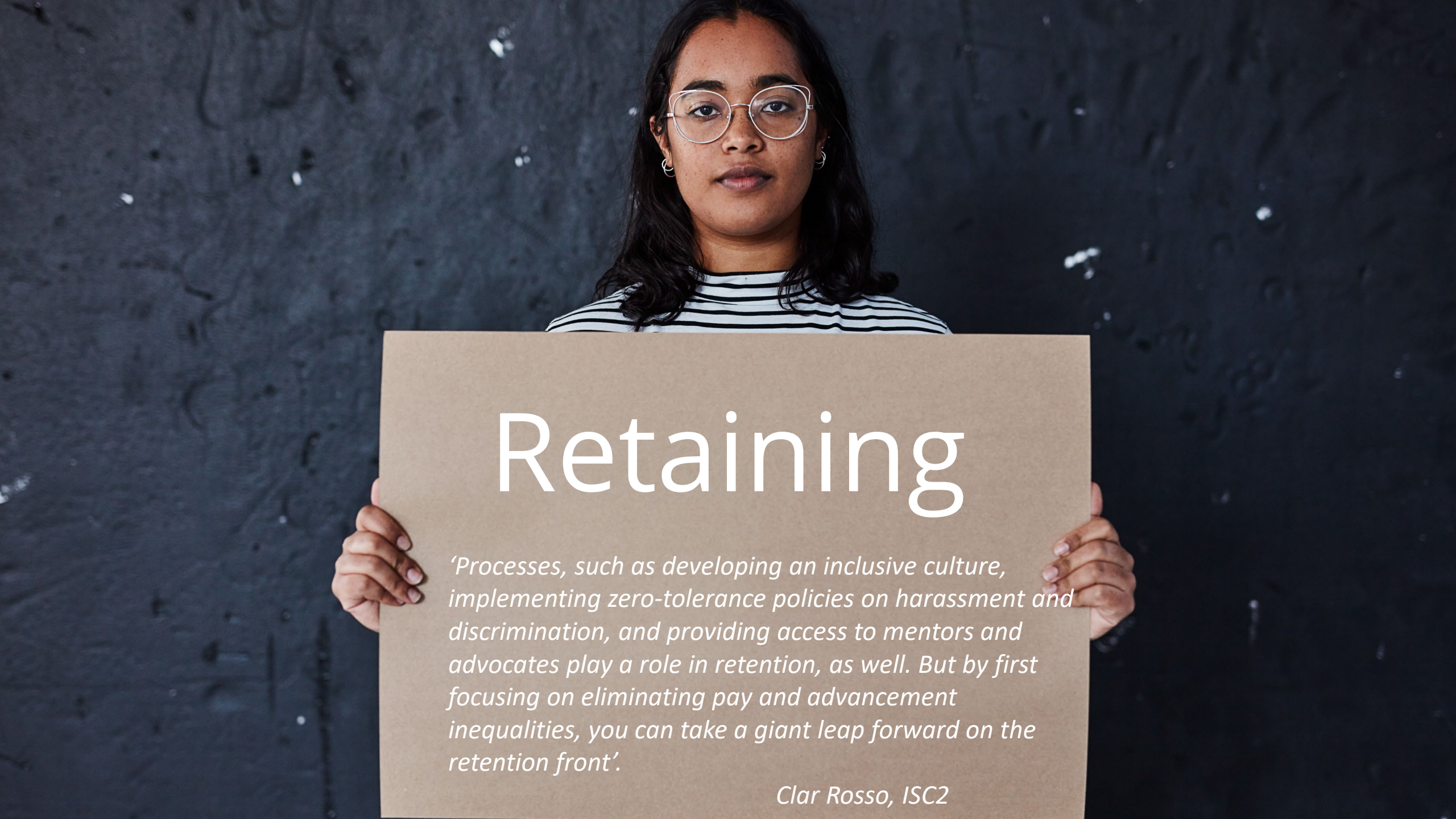
Tracy Bills

Hiring

71% of women thought tech was ‘too complex’ a career - Microsoft

27% of women believed men were a better fit for a tech career – Microsoft

Women represent around 17% of the digital workforce- The Guardian


Retaining
'Processes, such as developing an inclusive culture, implementing zero-tolerance policies on harassment and discrimination, and providing access to mentors and advocates play a role in retention, as well. But by first focusing on eliminating pay and advancement inequalities, you can take a giant leap forward on the retention front'.
Clar Rosso, ISC2

Developing

If you could wave a magic wand and better empower females in IR/CI, what would you do?

Thank you!

Rebecca Taylor –
rtaylor@secureworks.com